



Effective July 1, 2008

Student Employee Wage Schedule

Associated Students

California State University, Northridge
 18111 Nordhoff St, University Student Union, Room 100
 Northridge Calif. 91330-8260

Class I

Under immediate supervision, performs routine tasks that can be learned relatively easily and require only nominal judgement, analytical, or decision-making skills. Previous experience, specific education or specialized skills are not required.

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
\$ 8.00	\$ 8.25	\$ 8.50	\$ 8.75	\$ 9.00	\$ 9.25	\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50

Class II

Under general supervision, performs routine and non-routine tasks that require considerable on-the-job training and/or specialized skills. Frequently jobs at this level require discretion in judgement and decision-making. Previous experience, education or specialized skills may be required. May require special certificates, licenses or permits.

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$ 9.25	\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50	\$ 10.75	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75

Class III

Under general supervision, performs a variety of skilled tasks requiring previous experience and/or specialized education or performs work requiring considerable discretion in judgement and decision-making, including responsibility for coordinating the work of a group of lower level student employees. May require special certificates, licenses or permits.

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$ 10.00	\$ 10.25	\$ 10.50	\$ 10.75	\$ 11.00	\$ 11.25	\$ 11.50	\$ 11.75	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22								
\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25								

Class IV

Under limited supervision, completes highly complex assignments requiring specialized knowledge and previous experience. The work is normally within the student's course of study at the senior or graduate level and the employee may direct the work of others, consult with others, both on and off campus, and may be responsible for the project/assignment from conception through implementation and evaluation.

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$ 13.25	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.75	\$ 16.00	\$ 16.25	\$ 16.50	\$ 16.75	\$ 17.00

Class V

Class V "Special Service" employees with specific knowledge, experience or training and compensated on a per session/unit basis. Salary to be determined.

Salary Recommendations: Initial appointments normally do not exceed the mid point of the range. Appointments can be made above this range with the approval of the A.S. General Manager.

It is recommended that Student Assistant and Work Study employees be given a performance evaluation at least every six months and that Student Assistant and Work Study employees be considered for a merit salary increase every six months of satisfactory service.